

Spelthorne Application for a premises licence Licensing Act 2003

For help contact licensing@spelthorne.gov.uk Telephone: 01784 444202

* required information

Section 1 of 21			
		2	
You can save the form at any	time and resume it later. You do not need to be		
System reference	Not Currently In Use	This is the unique reference for this application generated by the system.	
Your reference	sgl:210	You can put what you want here to help you track applications if you make lots of them. It is passed to the authority.	
Are you an agent acting on bo	ehalf of the applicant?	Put "no" if you are applying on your own	
• Yes	No	behalf or on behalf of a business you own or work for.	
Applicant Details			
* First name	<i>-</i>		
* Family name			
* E-mail		,	
Main telephone number		Include country code.	
Other telephone number	10000		
Indicate here if the appl	licant would prefer not to be contacted by telep	phone	
Is the applicant:			
 Applying as a business or organisation, including as a sole trader A sole trader is a business owned by one person without any special legal structure 			
Applying as an individu	ai	Applying as an individual means the applicant is applying so the applicant can be employed, or for some other personal reason,	
	e	such as following a hobby.	
Applicant Business	0.1/-		
Is the applicant's business registered in the UK with Companies House?		Note: completing the Applicant Business section is optional in this form.	
Registration number	11696621	-	
Business name	Sensations Leisure Ltd	If the applicant's business is registered, use its registered name.	
VAT number	none	Put "none" if the applicant is not registered for VAT.	
Legal status	Private Limited Company		

Continued from previous page				
Applicant's position in the	Director			
business		The country where the applicant's		
Home country	United Kingdom	headquarters are.		
Registered Address		Address registered with Companies House.		
Building number or name '				
Street	****			
District]		
City or town	I and a second s			
County or administrative area				
Postcode				
Country	United Kingdom			
Agent Details				
* First name	Stewart			
* Family name	Gibson			
* E-mail				
Main telephone number	01476 589250	Include country code.		
Other telephone number				
☐ Indicate here if you would prefer not to be contacted by telephone				
Are you:	Are you:			
C An agent that is a busine	An agent that is a business or organisation, including a sole trader A sole trader is a business owned by one person without any special legal structure.			
A private individual acti	ng as an agent	, , ,		
Your Address	*	Address official correspondence should be		
* Building number or name	4	sent to.		
* Street	Brecon Close			
District				
* City or town	Grantham			
County or administrative area				
* Postcode	NG31 8FX			
* Country	United Kingdom			
1		8		

Continued from previous page		
Section 2 of 21		
PREMISES DETAILS		
I/we, as named in section 1, ap described in section 2 below (in accordance with section 12	oply for a premises licence under section 17 of the Licensing Act 2003 for the premises the premises) and I/we are making this application to you as the relevant licensing authority of the Licensing Act 2003.	
Premises Address		
Are you able to provide a pos	tal address, OS map reference or description of the premises?	
	ap reference C Description	
Postal Address Of Premises		
Building number or name	Unit 5	
Street	Thames Edge, Clarence Street	
District		
City or town	Staines	
County or administrative area		
Postcode	TW18 4BU	
Country	United Kingdom	
Further Details		
Telephone number		
Non-domestic rateable value of premises (£)	25,000	

Section 3 of 21			
APP	LICATION DETAILS		
In w	hat capacity are you applying	for the premises licence?	
	An individual or individuals		
	A limited company / limited	liability partnership	
	A partnership (other than lin	nited liability)	
	An unincorporated associati	on	
	Other (for example a statuto	ry corporation)	
	A recognised club		
	A charity		
	The proprietor of an educati	onal establishment	
	A health service body		
	A person who is registered u	under part 2 of the Care Standards Act	
	2000 (c14) in respect of an ir	ndependent hospital in Wales	
	A person who is registered under Chapter 2 of Part 1 of the Health and Social Care Act 2008 in respect of the carrying on of a regulated activity (within the meaning of that Part) in an independent hospital in England		
	☐ The chief officer of police of a police force in England and Wales		
Conf	Confirm The Following		
×	I am carrying on or proposing to carry on a business which involves the use of the premises for licensable activities		
	I am making the application pursuant to a statutory function		
	I am making the application pursuant to a function discharged by virtue of Her Majesty's prerogative		
Secti	Section 4 of 21		
NON INDIVIDUAL APPLICANTS			
Provide name and registered address of applicant in full. Where appropriate give any registered number. In the case of a partnership or other joint venture (other than a body corporate), give the name and address of each party concerned.			
Non	ı Individual Applicant's Nam —ــــ	e	
Nam	ne Se	nsations Leisure Ltd	
Deta	ails		
_	istered number (where licable)	696621	
Desc	Description of applicant (for example partnership, company, unincorporated association etc)		

Continued from previous page		
Private Limited Company		
Address		
	3	GA GA
Building number or name	OUSE	. *
Street		17
District		
City or town	"	
County or administrative area		
Postcode		
Country	United Kingdom	
Contact Details		
E-mail		
Telephone number		
Other telephone number		
* Date of birth		
	dd mm yyyy	
* Nationality		Documents that demonstrate entitlement to work in the UK
	Add another applicant	
Section 5 of 21		
OPERATING SCHEDULE		
When do you want the premises licence to start?	12 / 09 / 2019 dd mm yyyy	
If you wish the licence to be valid only for a limited period, when do you want it to end	dd mm yyyy	
Provide a general description o	f the premises	
licensing objectives. Where you	es, its general situation and layout and any othe or application includes off-supplies of alcohol an olies you must include a description of where the	d you intend to provide a place for
Sale and consumption of alcohomeet and party.	ol on the premises, for parties, birthdays, corpor	ate functions, private parties for adults to
		

Continued from previous pa	ge		
If 5,000 or more people are	•		
expected to attend the premises at any one time,			
state the number expected	to L		
attend			- III
Section 6 of 21			*111
PROVISION OF PLAYS			
See guidance on regulated	f entertainment		
Will you be providing play	s?		
← Yes	No ■ No No No ■ No No		
Section 7 of 21			
PROVISION OF FILMS			
See guidance on regulated	d entertainment		
Will you be providing films	s? · · ·		
	○ No		
Standard Days And Timi	ngs		1 1
MONDAY			Give timings in 24 hour clock.
S	tart 10:30	End	23:00 (e.g., 16:00) and only give details for the days
S	tart	End	of the week when you intend the premises to be used for the activity.
TUESDAY			
ς	tart 10:30	End	23:00
		=	
S	tart	End	
WEDNESDAY			
S	tart 10:30	End	23:00
S	tart	End	
THURSDAY		=:	
	tart 10:30	End	23:00
	tart	 End	
	Lait		
FRIDAY			
S	tart 10:30	End	01:00
s	tart	End	
SATURDAY			
	tart 10:30	End	01:00
	tart	End	
ı J	turt	_ LIIU	The state of the s

Continued from previous page			
SUNDAY			
Start 10:30 End 23:00			
Start End			
Will the exhibition of films take place indoors or outdoors or both? Where taking place in a building or other			
structure tick as appropriate. Indoors may			
include a tent.			
State type of activity to be authorised, if not already stated, and give relevant further details, for example (but not exclusively) whether or not music will be amplified or unamplified.			
The request is for the ability to show films during these hours. This will not take place every day, but the a blanket request is made to allow the operator the flexibility to offer films as required.			
made to allow the operator the nexibility to oner mins as required.			
State any seasonal variations for the exhibition of film			
For example (but not exclusively) where the activity will occur on additional days during the summer months.			
Non standard timings. Where the premises will be used for the exhibition of film at different times from those listed in the column on the left, list below			
For example (but not exclusively), where you wish the activity to go on longer on a particular day e.g. Christmas Eve.			
New Years Day and all other Public holidays from 10:30 to 05:00			
Section 8 of 21			
PROVISION OF INDOOR SPORTING EVENTS			
See guidance on regulated entertainment			
Will you be providing indoor sporting events?			
C Yes © No			
ection 9 of 21			
PROVISION OF BOXING OR WRESTLING ENTERTAINMENTS See guidance on regulated entertainment			
Will you be providing boxing or wrestling entertainments?			
C Yes © No			
PROVISION OF LIVE MUSIC			
See guidance on regulated entertainment			

Continued from previous	page		*
Standard Days And Ti	mings		
MONDAY			Give timings in 24 hour clock.
	Start	End	(e.g., 16:00) and only give details for the day of the week when you intend the premises
	Start	End	to be used for the activity.
TUESDAY			
	Start	End	
	Start	End]
WEDNESDAY			
	Start	End	
	Start	End]
THURSDAY			
	Start	End	
	Start	End]
FRIDAY			
	Start 23:00	End 01:00	
	Start	End	_
SATURDAY			
	Start 23:00	End 01:00	
	Start	End	
SUNDAY			
	Start	End]
	Start	End	
Will the performance o	f live music take place indoors or ou	itdoors or both?	Where taking place in a building or other structure tick as appropriate. Indoors may
Indoors	C Outdoors	Both	include a tent.
	be authorised, if not already stated r not music will be amplified or unar		further details, for example (but not
The ability to have live	music if required at parties, private	functions, corporate	e functions.
	8		
State any seasonal vari	ations for the performance of live m	nusic	
For example (but not e	xclusively) where the activity will oc	ccur on additional d	ays during the summer months.
			E.

Non-standard timings. Where the premises will be used for the performance of live music at different times from those listed in the column on the left, list below For example (but not exclusively), where you wish the activity to go on longer on a particular day e.g. Christmas Eve. New Years Day and all other Public holidays from 23:00 to 05:00 Section 11 of 21 PROVISION OF RECORDED MUSIC See guidance on regulated entertainment Will you be providing recorded music? (e Yes	Continued from previou	ıs page		
In the column on the left, list below For example (but not exclusively), where you wish the activity to go on longer on a particular day e.g. Christmas Eve. New Years Day and all other Public holidays from 23:00 to 05:00 Section 11 of 21 PROVISION OF RECORDED MUSIC See guidance on regulated entertainment Will you be providing recorded music? Yes No Standard Days And Timings MONDAY Start End Give timings in 24 hour clock. (e.g., 16:00) and only give details for the days of the week when you intend the premises to be used for the activity. TUESDAY Start End S				
Section 11 of 21	Non-standard timings in the column on the l	. Where the premises will be u eft, list below	sed for the performance of live music at different times from those lis	stec
Section 11 of 21 PROVISION OF RECORDED MUSIC See guidance on regulated entertainment Will you be providing recorded music? Pres No Standard Days And Timings MONDAY Start End (e.g., 16:00) and only give details for the days of the week when you intend the premises to be used for the activity. TUESDAY Start End WEDNESDAY Start End THURSDAY Start End Start Start End Start Start End Start	For example (but not	exclusively), where you wish t	ne activity to go on longer on a particular day e.g. Christmas Eve.	
PROVISION OF RECORDED MUSIC See guidance on regulated entertainment Will you be providing recorded music? (*Yes	New Years Day and all	other Public holidays from 23	00 to 05:00	
PROVISION OF RECORDED MUSIC See guidance on regulated entertainment Will you be providing recorded music? (*Yes				
PROVISION OF RECORDED MUSIC See guidance on regulated entertainment Will you be providing recorded music? (*Yes	Section 11 of 21			
See guidance on regulated entertainment Will you be providing recorded music? (** Yes		PDED MUSIC		
Will you be providing recorded music? Per No Standard Days And Timings MONDAY Start End Give timings in 24 hour clock. (e.g., 16:00) and only give details for the days of the week when you intend the premises to be used for the activity. TUESDAY Start End Star				
Give timings in 24 hour clock. Start				
MONDAY Start				
Start End Give timings in 24 hour clock. (e.g., 16:00) and only give details for the days of the week when you intend the premises to be used for the activity. TUESDAY Start End Start	Standard Days And T	imings		
Start End (e.g., 16:00) and only give details for the days of the week when you intend the premises to be used for the activity. TUESDAY Start End Start E	MONDAY			
Start End of the week when you intend the premises to be used for the activity. TUESDAY Start End Start		Start		ave
Start			of the week when you intend the premise	:S
Start	THESDAY		to be used for the activity.	
Start	10230,11	Start	End	
Start				
Start	MEDNIEGOAV	Start	End	
Start End THURSDAY Start End Start	WEDNESDAY	s		
THURSDAY Start End Start End FRIDAY Start End Start End Start End SATURDAY				
Start		Start	End	
Start End FRIDAY Start 23:00 End 01:00 Start End SATURDAY	THURSDAY			
FRIDAY Start 23:00 End 01:00 Start End SATURDAY		Start	End	
Start 23:00 End 01:00 Start End SATURDAY		Start	End	
Start End SATURDAY	FRIDAY		•	1
SATURDAY		Start 23:00	End 01:00	
		Start	End	
Start 12200	SATURDAY			
Start (25:00 End (01:00		Start 23:00	End 01:00	
Start End		Start	End	

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SUNDAY			
Start End			
Start End End			
Will the playing of recorded music take place indoors or outdoors or both? Where taking place in a building or oth structure tick as appropriate. Indoors n			
© Indoors C Outdoors C Both include a tent.	.u,		
State type of activity to be authorised, if not already stated, and give relevant further details, for example (but not			
exclusively) whether or not music will be amplified or unamplified.			
The ability to have recorded music if required at parties, private functions, corporate functions.			
State any second variations for playing recorded music			
State any seasonal variations for playing recorded music			
For example (but not exclusively) where the activity will occur on additional days during the summer months.			
Non-standard timings. Where the premises will be used for the playing of recorded music at different times from those in the column on the left, list below	: listed		
For example (but not exclusively), where you wish the activity to go on longer on a particular day e.g. Christmas Eve.			
New Years Day and all other Public holidays from 23:00 to 05:00			
Section 12 of 21			
PROVISION OF PERFORMANCES OF DANCE			
See guidance on regulated entertainment			
Will you be providing performances of dance?			
C Yes			
Section 13 of 21			
PROVISION OF ANYTHING OF A SIMILAR DESCRIPTION TO LIVE MUSIC, RECORDED MUSIC OR PERFORMANCES OF DANCE)F		
See guidance on regulated entertainment			
Will you be providing anything similar to live music, recorded music or			
performances of dance?			
C Yes			
Section 14 of 21			
LATE NIGHT REFRESHMENT			
Will you be providing late night refreshment?			

Continued from previou	ıs page	×	
Standard Days And T	imings		
MONDAY		Charling to 241	
	Start	Give timings in 24 hour clock. End (e.g., 16:00) and only give details (for the day
	Start	End of the week when you intend the to be used for the activity.	premises
TUESDAY		· ·	
	Start	End	
	Start	End	
WEDNESDAY			
	Start	End	
	Start	End	
THURSDAY			
	Start	End	
	Start	End	
FRIDAY			
	Start 23:00	End 01:00	
	Start	End	
SATURDAY			
	Start 23:00	End 01:00	
	Start	End	
SUNDAY			
	Start	End	
	Start	End	
Will the provision of late both?	e night refreshment take pla	ace indoors or outdoors or	
Indoors	○ Outdoors	C Both Where taking place in a building or structure tick as appropriate. Indocinclude a tent.	r other ors may
State type of activity to exclusively) whether or	be authorised, if not already not music will be amplified	stated, and give relevant further details, for example (but not or unamplified.	
The ability to have late night refreshments if required at parties, private functions, corporate functions.			
State any seasonal varia	tions	5)	

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For example (but not exclusively) where the activity will occur on additional days during the summer months.			
		E	
Non-standard timings. V those listed in the colum		or the supply of late night refreshments at different times from	
For example (but not ex	clusively), where you wish the ac	tivity to go on longer on a particular day e.g. Christmas Eve.	
New Years Day and all o	ther Public holidays from 23:00 to	05:00	
Section 15 of 21	-2.		
SUPPLY OF ALCOHOL			
Will you be selling or su	pplying alcohol?		
(● Yes	○ No		
Standard Days And Tir	nings		
MONDAY	v.	Give timings in 24 hour clock.	
	Start 10:30	End 23:00 (e.g., 16:00) and only give details for the days	
	Start	of the week when you intend the premises End to be used for the activity.	
TUESDAY			
	Start 10:30	End 23:00	
	Start	End End	
	Start	LIII	
WEDNESDAY			
	Start 10:30	End 23:00	
	Start	End	
THURSDAY			
	Start 10:30	End 23:00	
	Start	End	
FRIDAY			
	Start 10:30	End 01:00	
000	Start	End End	
SATURDAY			
SATURDAT	Ctort 10:20	End 01:00	
_	Start 10:30	End V1.00	

Considered from a service as a s						
Continued from previous page	188					
SUNDAY						
Star	t 10:30	End 23:00	1			
Star	. —		-			
		End]			
Will the sale of alcohol be for	consumption:		If the sale of alcohol is for consumption on the premises select on, if the sale of alcohol			
On the premises	○ Off the premises	Both	is for consumption away from the premises			
			select off. If the sale of alcohol is for			
			consumption on the premises and away from the premises select both.			
			nom the premises select both.			
State any seasonal variations						
For example (but not exclusive	ely) where the activity will occ	ur on additional d	ays during the summer months.			
Non-standard timings Whore	the premiese will be used ford					
column on the left, list below	the premises will be used for t	ine supply of alcor	nol at different times from those listed in the			
F						
For example (but not exclusively), where you wish the activity to go on longer on a particular day e.g. Christmas Eve.						
New Years Day and all other Public holidays from 23:00 to 05:00						
State the name and details of the individual whom you wish to specify on the						
licence as premises superviso		to specify off the				
Name						
First name	i ster					
Family name						
Date of birth	<u> </u>					
	dd mm yyyy					

Continued from previous page					
Enter the contact's address					
Building number or name					
Street					
District					
City or town					
County or administrative area					
Postcode					
Country	United Kingdom				
Personal Licence number (if known)	Not yet known				
Issuing licensing authority (if known)					
PROPOSED DESIGNATED PRE	MISES SUPERVISOR CONSENT				
How will the consent form of to be supplied to the authority?	he proposed designated premises supervise	or			
,	posed designated premises supervisor				
As an attachment to this					
Reference number for consent		If the consent form is already submitted, ask			
form (if known)		the proposed designated premises			
		supervisor for its 'system reference' or 'your reference'.			
Section 16 of 21		reference.			
ADULT ENTERTAINMENT					
	nent or services, activities, or other entertain	ment or matters ancillary to the use of the			
	concern in respect of children	mentos maters anemary to the use of the			
Give information about anything intended to occur at the premises or ancillary to the use of the premises which may give					
rise to concern in respect of children, regardless of whether you intend children to have access to the premises, for example					
(but not exclusively) nudity or semi-nudity, films for restricted age groups etc gambling machines etc. The screening of adult films (18+ classification).					
Adult parties	o+ Classification).				
Provided to the part of the pa		r			
Section 17 of 21					
HOURS PREMISES ARE OPEN TO THE PUBLIC					
Standard Days And Timings					
MONDAY		Give timings in 24 hour clock.			
Start	10:30 End 23:30	(e.g., 16:00) and only give details for the days			
Start		of the week when you intend the premises to be used for the activity.			

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	» page					
TUESDAY	r					
	Start 10:30	End 23:30				
	Start	End				
WEDNESDAY						
	Start 10:30	End 23:30				
	Start	End				
THURSDAY						
	Start 10:30	End 23:30				
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FRIDAY	5(4)(Liid				
FRIDAT	Ch. 1 10.00	[
	Start 10:30	End 01:30				
	Start	End				
SATURDAY						
	Start 10:30	End 01:30				
	Start	End				
SUNDAY						
	Start 10:30	End 23:30				
	Start	End				
State any seasonal varia	tions					
	clusively) where the activity will o	occur on additional days during	i the summer months			
			THE SUITINE THORIUS.			
	5 , f					
Non standard timings. W	here you intend to use the prem	ises to be open to the member	s and guests at different times from			
those listed in the column on the left, list below						
For example (but not exclusively), where you wish the activity to go on longer on a particular day e.g. Christmas Eve.						
New Years Day and all other Public holidays from 10;30 to 05:30						
Section 18 of 21						
LICENSING OBJECTIVES Describe the steps you intend to take to promote the four licensing objectives:						
a) General – all four licensing objectives (b,c,d,e)						

Continued from previous page...

List here steps you will take to promote all four licensing objectives together.

The premises will operate to a high standard, and will do so should this licence be granted in terms of the sale of alcohol. All staff will be fully trained on induction in their responsibilities with regard to the sale of alcohol, and will be retrained every six months, with recorded training records kept for inspection. No staff members under the age of 18 will be employed at the premises.

b) The prevention of crime and disorder

CCTV will be use at the premises, it shall be to an appropriate standard as agreed with the Licensing Authority in consultation with the Police.

The CCTV equipment shall be maintained in good working order and continually record when licensable activity takes place and for a period of two hours afterwards.

The premises licence holder shall ensure images from the CCTV are retained for a period of 31 days. This image retention period may be reviewed as appropriate by the Licensing Authority

The correct time and date will be generated onto both the recording and the real time image screen.

If the CCTV equipment (Including any mobile units in use at the premises) breaks down the Premises Licence Holder shall ensure the designated premises supervisor, or in his/her absence other responsible person, verbally informs the Licensing Authority and the Police as soon as is reasonably practicable. This information shall be contemporaneously recorded in the incident report register and shall include the time, date and means this was done and to whom the information was reported. Equipment failures shall be repaired or replaced as soon as is reasonably practicable and without undue delay. The Licensing Authority and the Police shall be informed when faults are rectified.

The premises Licence holder shall ensure that there are trained members of staff available during licensable hours to be able to reproduce and download CCTV images into a removable format at the request of an authorised officer of the Licensing Authority or a constable.

There shall be clear signage indicating that CCTV equipment is in use and recording at the premises during all trading

All alcohol will only be available to purchase whilst seated at the tables provided, to those customers waiting for a table.
The DPS will keep an up to date DPS Authorisation sheet which will show the list of staff members who have been given the authority to sell alcohol on the premises.

c) Public safety

Staff will be trained to be alert to any potential danger to customers and react accordingly. If they are unable to quickly defuse the situation without risk to customer or staff, then they are instructed to call the police. All relevant fire procedures are in place for a premise of this size.

d) The prevention of public nuisance

Anyone leaving the premises in the evenings will be requested to leave in a quiet and orderly manner, by way of in house signage, displayed at or near the exit.

Noise limiters will be used on all amplified equipment to ensure recommended acceptable noise levels are not exceeded. Windows and doors to remian closed after 23:00 hours.

e) The protection of children from harm

Strictly no one under the age of 18 permitted entry to the premises, under any circumstances.

ID checks will be made at the entrance. The only acceptable forms of ID will be a valid EU Passport, a full EU Driving Licence, a prove it card, or military ID. For all private functions, the guest list will be approved in advance to ensure no one under the age of 18 is admitted.

Section 19 of 21

Continued from previous page					
Capacity 80000-89999	£56,000.00				
Capacity 90000 and over	£64,000.00				
* Fee amount (£)	190.00				
ATTACHMENTS					
AUTHORITY POSTAL ADDRE	 SS				
Address			1/200		
Building number or name					
Street					
District					
City or town					
County or administrative area					
Postcode					
Country	United Kingdom				
DECLARATION		****			
* I/we understand it is an offer	nce, liable on convictio	on to a fine up to level 5 or	n the standard scale, under section 158 of the		
licensing act 2003, to make a	false statement in or i	n connection with this ap	plication.		
Ticking this box indicat	es vou have read and	understood the above de	eclaration		
_			Cardion		
This section should be comple behalf of the applicant?"	ted by the applicant, ı	unless you answered "Yes	" to the question "Are you an agent acting on		
* Full name					
* Capacity		,			
Date (dd/mm/yyyy)		1			
	f	7			
	Add anot	her signatory			
Once you're finished you need	to do the following:				
1. Save this form to your computer by clicking file/save as					
2. Go back to https://www.gov.uk/apply-for-a-licence/premises-licence/spelthorne/apply-1 to upload this file and continue					
with your application. Don't forget to make sure you h	navo all vour cumporti	on donumentation to be a	1		
IT IS AN OFFENCE LIABLE TO SUMMARY CONVICTION TO A FINE OF ANY AMOUNT UNDER SECTION 158 OF THE LICENSING ACT 2003, TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION					
IT IS AN OFFENCE LINDED SECTION 24D OF THE IMANICOATION AS A SECTION A					
KNOW. OR HAVE BEACONADI	IT IS AN OFFENCE UNDER SECTION 24B OF THE IMMIGRATION ACT 1971 FOR A PERSON TO WORK WHEN THEY KNOW, OR HAVE REASONABLE CAUSE TO BELIEVE, THAT THEY ARE DISQUALIFIED FROM DOING SO BY REASON OF				
THEIR IMMIGRATION STATUS	THOSE WHO FMPI	S, IDAT TOET AKE DIŞQL DY AN ADULT WITHALIT	LEAVE OR WHO IS SUBJECT TO		
CONDITIONS AS TO EMPLOY	MENT WILL BE LIABLE	E TO A CIVIL PENALTY II	NDER SECTION 15 OF THE IMMIGRATION,		
ASYLUM AND NATIONALITY A	ACT 2006 AND PURS	JANT TO SECTION 21 OF	THE SAME ACT, WILL BE COMMITTING AN		
OFFENCE WHERE THEY DO SO	IN THE KNOWLEDG	E, OR WITH REASONABL	E CAUSE TO BELIEVE, THAT THE EMPLOYEE		

IS DISQUALIFIED